



LIVING WORD

LUTHERAN HIGH SCHOOL

STRATEGIC PLAN

2024-2029

Visit Our Website
www.lwlhs.com

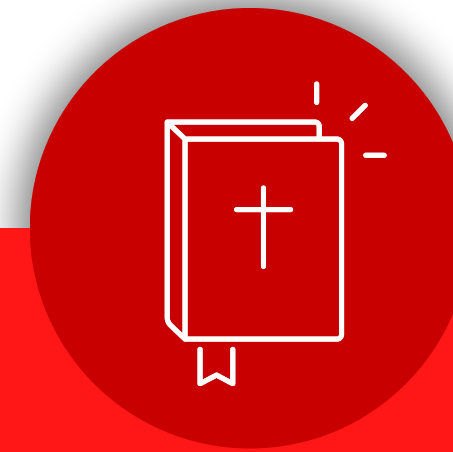


Vision and Mission



Vision

To be established as the model for secondary Christian education.



Mission

Opening God's Word,
Opening kids' worlds.

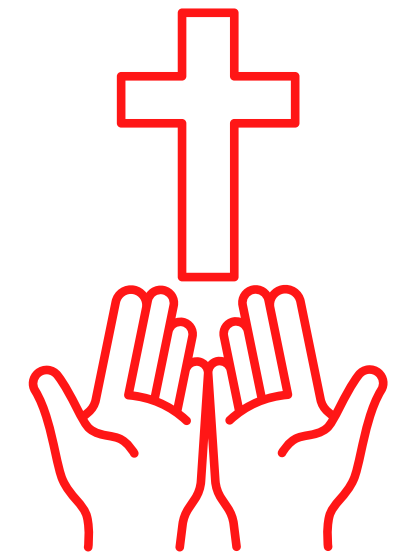
OUR CORE VALUES



**Honoring Christ as
the passion behind
our purpose.**



**Modeling Christ in
service to be a
blessing to students
and our community.**



**Growing in mind
and body, in
mission and in faith.**

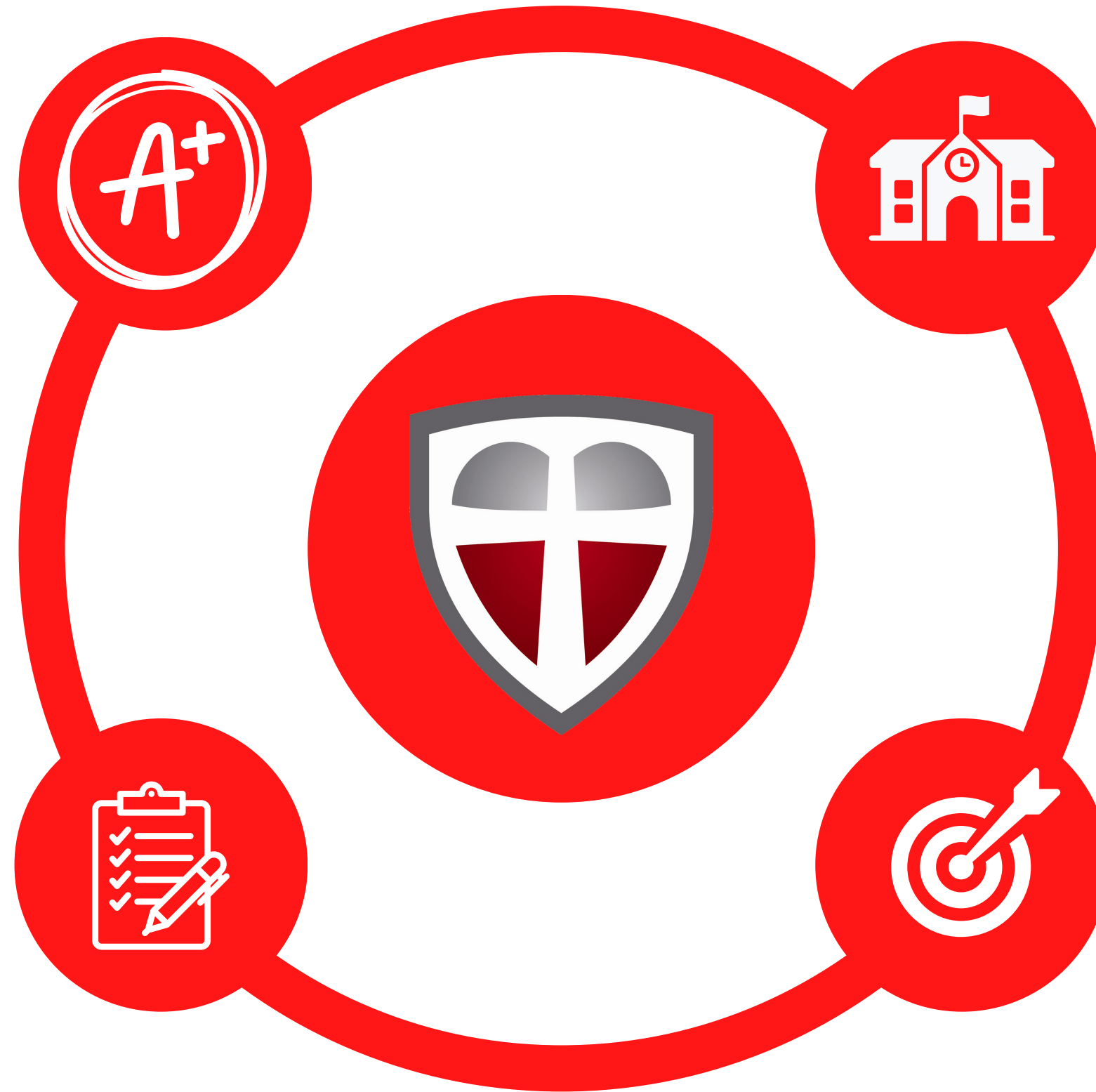
VISION THEMES

**SCHOOL CLIMATE
and CULTURE**

**FACILITY
DEVELOPMENT**

**PROGRAM
ELEVATION**

**BRAND
EFFICACY**





SCHOOL CLIMATE and CULTURE

Objective:

Preserve and strengthen the engaging and collaborative culture of Living Word.



Critical Initiatives



Mission Accountability

- * **FCA Chapter**
- * **Annual Prayer Vigil**



Academic Accountability

- * **Placement Testing**
- * **Double A Mondays**
- * **Entrance and transfer requirements**



Cultural Accountability

- * **Culture Day**
- * **Parent Pulse**



Culture of Leadership

- * **Peer Tutor/Mentors**
- * **Pep Band**
- * **Summer Retreat**
- * **Professional & Personal Development Partners**

**SCHOOL
CLIMATE &
CULTURE**

Key Measures



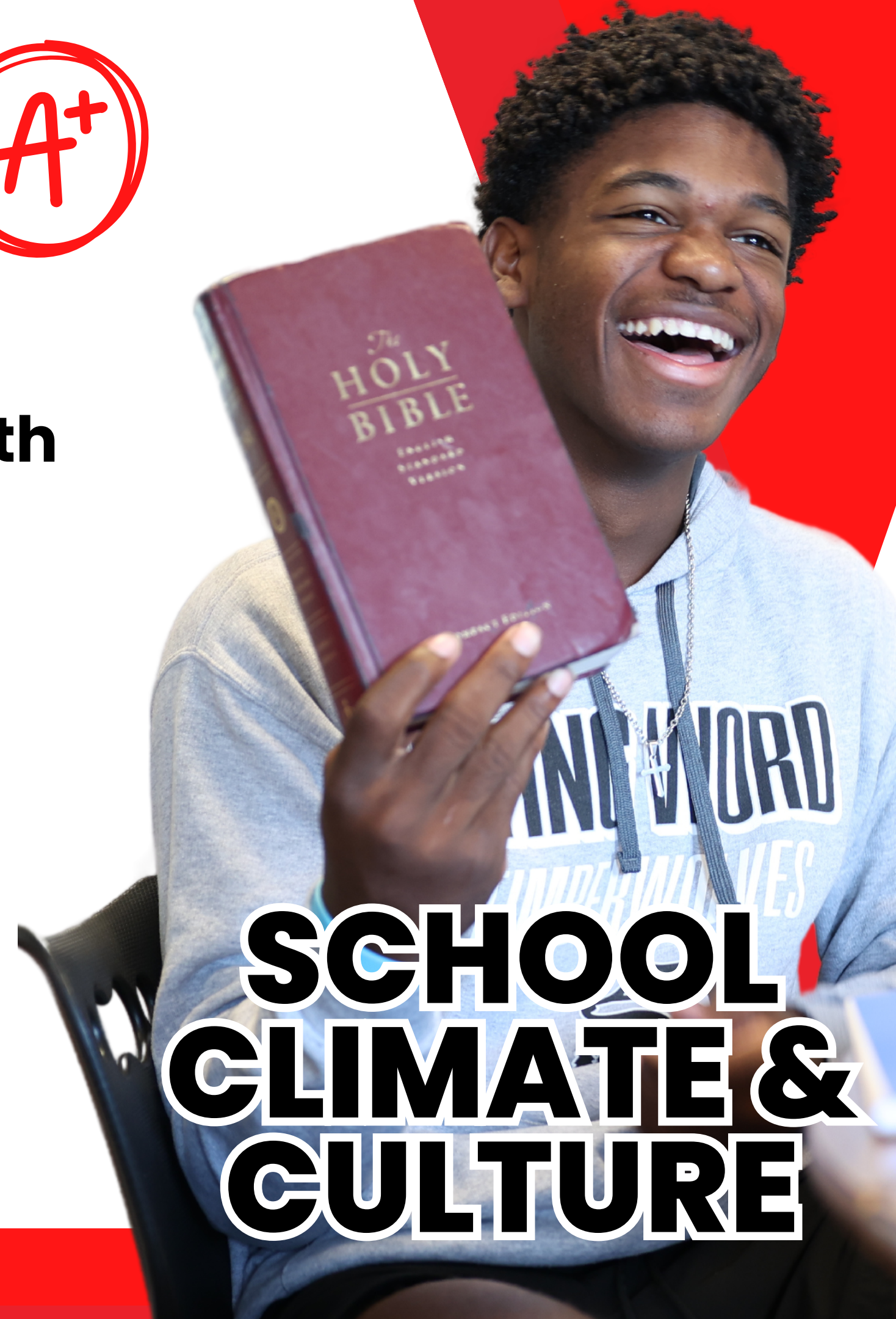
Increased student population with decreased attrition



Proclaim the Gospel of Christ to 25 new homes in next 5 years



Reduced number of behavior and academic contracts



**SCHOOL
CLIMATE &
CULTURE**



PROGRAM ELEVATION

Objective:

Raise the level of quality, opportunity, and diversity of academic and co-curricular program offerings.



Critical Initiatives



Garner and Act on Feedback

- * Parent Pulse
- * Club Interests Surveys



Curriculum & Instruction

- * Evolve Curriculum Relevance to Marketplace
- * Teacher Mentoring
- * Social Studies Dual Credit
- * Create Inter-Class Editing Activities
- * Add Adv Media



Student Opportunities

- * DECA Chapter
- * Business/Entrepreneur Honors
- * Student Media/Broadcasting



Improve Measurement of Student Achievement

- * Ongoing Placement Testing Improvement
- * Monthly Professional Development for Teachers
- * Expand Resource
- * Establish Department-Specific Tutors



Staff Development

- * Athletic Development
- * Stipends for Club Advisors
- * Strength & Conditioning Coach

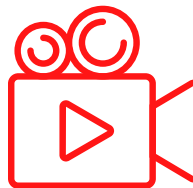
Key Measures



Increased applicants for Honors Academies



Student club interest survey completed with five new clubs added in five years



Develop Media Lab for student-created content



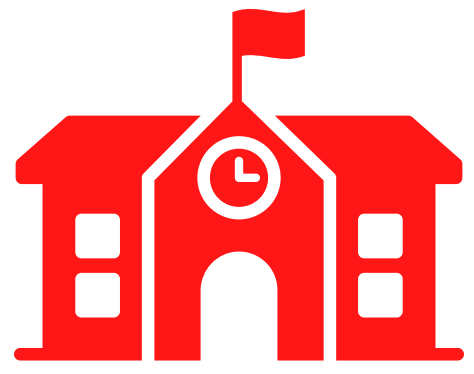
CAPP or Dual Credit courses on site in Social Studies



Deeper runs into WIAA postseason tournaments



**PROGRAM
ELEVATION**



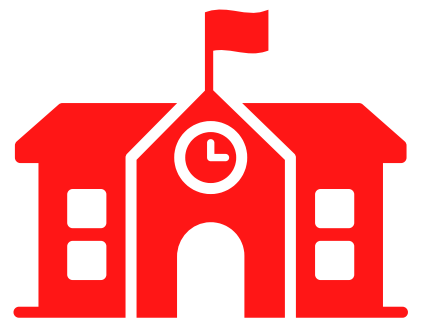
FACILITY DEVELOPMENT

Objective:

Constantly demonstrate that LW is moving forward in developing its campus to reflect its growth and ambition.



Critical Initiatives



FACILITY DEVELOPMENT



Culture of Constant Progress

- * **New project every year over 5 years**



Indoor Facility Development

- * **Provide air conditioning to entire main building**
- * **Establish dedicated Fine Arts space**
- * **Media Lab** * **Fume Hood in New STEM Lab**
- * **Renovate coaches' locker room for game officials**
- * **Provide space to expand Jr Wolves Programs**



Outdoor Facility Development

- * **Permanent lights on Alumni Field**
- * **Develop softball dugouts**
- * **Refinish/Resurface Soccer Field**
- * **Secure all outdoor facilities with Fences & Gates**
- * **Establish field implements and pits for Track & Field**

Key Measures



Break ground on new gym or field house



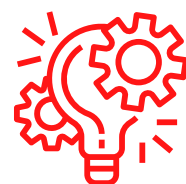
Begin conversion of current gym into PAC/Auxiliary Gym



No longer rent facility for Track & Field practice



Produce student-created mass media content in new media lab



Expanded STEM Lab experiences in Science



Routinely host nighttime outdoor athletic events



**FACILITY
DEVELOPMENT**



BRAND EFFICACY

Objective:

Establish Living Word as a reliable and highly regarded brand in the community, leaving it better for the next generation.



Critical Initiatives



Operational Effectiveness

- * **Develop rolling 5-year *Pro Forma***
- * **Anticipate staffing needs well in advance to secure the most promising talent**
- * **Create Communications Director position within 3 Years**



Internal Feedback & Self-Audit

- * **Act on Parent Pulse data**
- * **Survey Alumni**



Increase Growth and Impact

- * **Set 5-year plan to reach 250 students consistently**
- * **Set 5-year plan to reach 300 students**
- * **Add Jr. Wolves Football and one other Jr. Sport**



Community Engagment

- * **Host GJBA Breakfast** * **Publish Regular Association Reports**
- * **Caroling at nursing homes/senior centers**
- * **Community sale of student art**
- * **Develop SID and student-created content to disseminate stories to the media**

**BRAND
EFFICACY**

Key Measures



Have ability to hire talent outside of scheduled growth



Endowment Growth

- * Five additional Named Scholarships**

- * Creation of Capital Replacement Endowment**



Expanded Jr. Wolves Program



Increased presence in local media



Increased community engagement as evidenced through sponsorships & donations



**BRAND
EFFICACY**



**OPENING GOD'S WORD,
OPENING KIDS' WORLDS.**